

FOR INFORMATIONAL PURPOSES ONLY

DEPT. OF TRANSPORTATION AND DEVELOPMENT STATEWIDE AVERAGE SALARY AND INDIRECT COST RATES

Rates to be used for 2026

Classification	Avg PayRate
ABTRACTOR	\$42.72
ACCOUNTANT	\$45.69
ADMINISTRATIVE	\$38.08
ARCHAEOLOGIST	\$32.39
ARCHAEOLOGIST-TECH	\$22.86
ARCHITECT	\$43.99
BIOLOGIST/ WETLANDS	\$34.05
CADD DRAFTER	\$27.21
CADD OPERATOR	\$37.96
CADD TECHNICIAN	\$36.66
CLERICAL	\$29.15
COMPUTER-ANALYST	\$61.42
DESIGNER	\$44.41
DRAFTER	\$23.90
DRILLER	\$33.70
ECONOMIST	\$58.29
ENGINEER	\$58.63
ENGINEER INTERN	\$39.26
ENGINEER-OTHER	\$65.27
ENGINEERING-AIDE	\$36.58
ENVIRONMENTAL MGR	\$76.20
ENVIRONMENTAL PRO	\$54.29
GEOLOGIST	\$50.78
GIS ANALYST	\$44.21
GRAPHICS	\$45.42

Classification	Avg PayRate
HISTORIAN	\$41.45
INSPECTOR	\$33.94
INSPECTOR-BRIDGE	\$66.97
INSPECTOR-CERTIFIED	\$36.19
INSPECTOR-LEAD	\$38.38
INSTRUMENT-MAN	\$22.62
ITS TECHNICIAN	\$39.24
ITS TECHNICIAN - LEAD	\$69.49
LABOR	\$25.53
LANDSCAPE - ARCHITECT	\$51.43
PARTY-CHIEF	\$29.87
PLANNER	\$57.81
PRINCIPAL	\$105.27
PROFESSIONAL	\$47.14
PROJ. OFFICE MANAGER	\$56.71
RODMAN	\$18.31
SENIOR-TECHNICIAN	\$45.11
SUPERVISOR-ARCH	\$74.58
SUPERVISOR-ENG	\$84.96
SUPERVISOR-OTHER	\$72.17
SURVEYOR	\$53.23
TECHNICIAN	\$30.31
2 MAN SURVEY CREW*	\$52.49
3 MAN SURVEY CREW**	\$70.80
4 MAN SURVEY CREW***	\$89.11

Escalation Rate (CPI-U)	3.20%
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Indirect Cost Type	Avg Indirect Cost Rate
HOME OFFICE	160.08%
FIELD OFFICE	127.14%

* 2 MAN CREW = 1 Party Chief - 1 Instrument Man
** 3 MAN CREW = 1 Party Chief - 1 Instrument Man - 1 Chain/Rod Man
*** 4 MAN CREW = 1 Party Chief - 1 Instrument Man - 2 Chain/Rod Man