

DOTD FORM: 24-102

PROPOSAL TO PROVIDE CONSULTANT SERVICES

(Revised August 11, 2025)

Prime consultant shall complete the DOTD Form 24-102 without altering the Form's text; however, the instruction and/or guidance for Sections 12 through 23 can be removed but do not remove Section title and number.

ANY CONSULTANT FAILING TO SUBMIT ANY OF THE INFORMATION REQUIRED ON THE DOTD FORM 24-102, OR PROVIDING INACCURATE INFORMATION ON THE DOTD FORM 24-102, MAY BE CONSIDERED NON-RESPONSIVE.

1. Contract Name as shown in the advertisement	IDIQ CONTRACTS FOR ENVIRONMENTAL IMPACT ASSESSMENT AND REMEDIATION STATEWIDE
2. Contract Number(s) as shown in the advertisement	4400035221, 4400035387, AND 4400035388
3. State Project Number(s), if shown in the advertisement	
4. Prime consultant name (name must match <u>exactly</u> as registered with the Louisiana Secretary of State (SOS) where such registration is required by law; including punctuation; <u>include screenshot from SOS at the end of Section 20</u>)	KOURCO ENVIRONMENTAL SERVICES, INC.
5. Prime consultant license number (as registered with the Louisiana Professional Engineering and Land Surveying Board (LAPELS) if registration is required under Louisiana law)	EF.0001984
6. Prime consultant mailing address	3131 Cameron Street Lafayette, LA 70506
7. Prime consultant physical address (existing or to be established, if location is used as an evaluation criteria)	3131 Cameron Street Lafayette, LA 70506
8. Name, title, phone number, and email address of prime consultant's contract point of contact	Bryant Montero, P.E. Vice-President/Sr. Engineer 337/269-9114 bmontero@kourco.com
9. Name, title, phone number, and email address of the official with signing authority for this proposal	Monica Montero President 337/269-9114 mmontero@kourco.com

Prime consultant should enter the firm name in the footer at the bottom of this page. (It will carry over to subsequent pages.)

10. This is to certify that all information contained herein is accurate and true, and that the team presently has sufficient staff to perform these services within the designated time frame. By submitting this proposal, proposer certifies that it is not engaged in a boycott of Israel and it will, for the duration of its contract obligations, refrain from a boycott of Israel. Proposer also certifies and agrees that the following information is correct: In preparing its response, the proposer has considered all proposals submitted from qualified, potential subcontractors and suppliers, and has not, in the solicitation, selection, or commercial treatment of any subcontractor or supplier, refused to transact or terminated business activities, or taken other actions intended to limit commercial relations, with a person or entity that is engaging in commercial transactions in Israel or Israeli-controlled territories, with the specific intent to accomplish a boycott or divestment of Israel. The proposer also has not retaliated against any person or other entity for reporting such refusal, termination, or commercially limiting actions. DOTD reserves the right to reject the response of the bidder or proposer if this certification is subsequently determined to be false, and to terminate any contract awarded based on such a false response.

Pursuant to Act No. 581 of the 2024 Louisiana Legislature Regular Session, proposer further certifies that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on the entity's or association's status as a firearm entity or firearm trade association. In addition, proposer certifies it will not discriminate against a firearm entity or firearm trade association during the term of the contract based solely on the entity's or association's status as a firearm entity or firearm trade association.

Monica Montero

Signature above shall be the same person listed in Section 9:

06/02/2026

Date:

11. If a Disadvantaged Business Enterprise (DBE) goal has been set for this advertisement, indicate which firm(s) will be used to meet the DBE goal and each firm(s)' percentage.

Firm(s):

Firm(s)' %:

12. Discipline Table:

As indicated in the advertisement, insert a completed table here. The percentages for the prime and sub-consultants must total 100% for each discipline, as well as the overall total percent of the contract.

The **only** disciplines to be used are listed in the drop down in each row (Appraiser, Bridge, CE&I/OV, CPM, Data Collection, Environmental, Geotech, ITS, Other (must specify), Planning, Right-of-Way, Road, Survey, and Traffic). **Remove rows as needed.**

Discipline(s)	% of Overall Contract	Prime	Firm B	Firm C	Firm D	Firm E	Each Discipline must total to 100%
Environmental	65	100	N/A	N/A	N/A	N/A	100%
Geotech	5	100	N/A	N/A	N/A	N/A	100%
Data Collection	20	100	N/A	N/A	N/A	N/A	100%
Planning	10	100	N/A	N/A	N/A	N/A	100%
Identify the percentage of work for the overall contract to be performed by the prime consultant and each sub-consultant.							
Percent of Contract	100%	100	N/A	N/A	N/A	N/A	100%

13. Team Size:

For all firms that are part of this team, indicate the approximate number of personnel to be committed to this contract, by DOTD Job Classification and the total number of personnel within the firm that could provide support, if needed. If a specialized job classification is required and not included on the DOTD job classification list, specify “Other (must specify)” and include the classification title inside the parentheses. The DOTD Job Classification(s) to be used can be found at the following link: <https://bit.ly/DOTDJobClassifications>

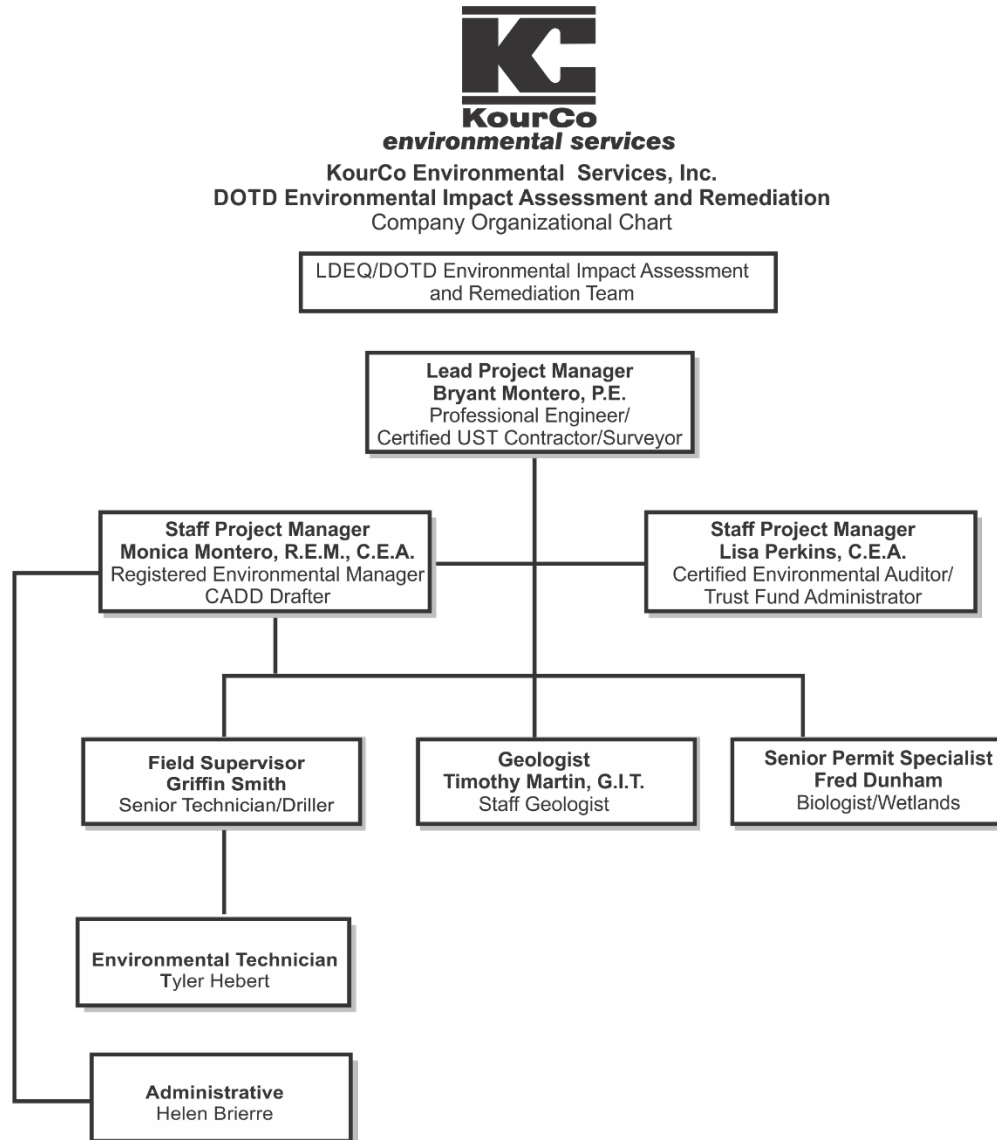
Firm name	DOTD Job Classification	Number of personnel committed to this contract *	Total number of personnel available in this DOTD Job Classification (if needed)
KourCo Environmental Services, Inc.	Engineer	1	1
KourCo Environmental Services, Inc.	Environmental Manager	1	2
KourCo Environmental Services, Inc.	Administrative	2	3
KourCo Environmental Services, Inc.	CADD Drafter	1	2
KourCo Environmental Services, Inc.	Geologist	1	1
KourCo Environmental Services, Inc.	Senior Technician	1	3
KourCo Environmental Services, Inc.	Technician	1	1
KourCo Environmental Services, Inc.	Surveyor	1	1
KourCo Environmental Services, Inc.	Biologist/Wetlands	1	1
KourCo Environmental Services, Inc.	Driller	1	1
	Choose an item.		
	Choose an item.		
	Choose an item.		

(Add rows as needed)

***For evaluation purposes only**, and as referenced in the Scope of Services on page 2 of IDIQ advertisements only, the consultant shall assume the number of concurrently active task orders specified in the advertisement and shall identify the number of **committed** personnel accordingly.

14. Organizational Chart:

Provide an organizational chart showing ALL **relevant** prime consultant and sub-consultant (if applicable) personnel assigned to the contract, area of project responsibility for each, and reporting lines for the purposes of this contract. An individual's role does not necessarily have to match their DOTD job classification identified in Section 13. **If applicable, identify all personnel performing traffic engineering analysis and/or QC of traffic engineering analysis by placing an asterisk next to their name. Include the certificates required by the Traffic Engineering Process and Report Training Requirements article of the Advertisement in Section 20.** It is acceptable to use an 11x17 format for Section 14.



15. Minimum Personnel Requirements:

Use the table below to identify both prime consultant and sub-consultant staff designated to work on this contract meeting the Minimum Personnel Requirements (MPRs) specified in the advertisement. Ensure the résumé reflects the required experience stated in the MPR. Make sure the P.E. discipline is also listed (highlighted in table) that is meeting the MPR; e.g. professional civil engineer should show the discipline of the license as civil if meeting that MPR.

MPR No. Do not insert wording from ad	Personnel being used to meet the MPR (Individual(s) may not satisfy more than one MPR unless specifically allowed by Attachment B of the advertisement)	Firm employed by	Type of license and discipline meeting MPR/ certification & number (Ex: PE # - Civil)	State of license	License / certification expiration date
3, 5	Bryant Montero, PE	KourCo Environmental	PE.0047950 – Mechanical Certified in UST Closures-LDEQ Certificate No. C-235204	LA	9/30/2027 12/31/2026
1,2	Monica Montero	KourCo Environmental	REM 5561030278240605		10/26/2028
4	Griffin Smith	KourCo Environmental	40 Hr Hazwoper Specialist	LA	12/22/2026
4	Timothy Martin	KourCo Environmental	40 Hr Hazwoper Specialist	LA	12/22/2026
2	Fred Dunham	KourCo Environmental			
2	Lisa Perkins	KourCo Environmental	CEA 600946		10/26/2028

(Add rows as needed)

16. Staff Experience:

Résumés shall be provided for all prime and sub-consultant personnel listed in Sections 14 and/or 15 of the proposal. Résumés of personnel **not** identified in Section 14 or Section 15 of the proposal should not be included and **will not be** evaluated. Résumés are **limited to 2 pages per person**. Any certificates **required** by the advertisement are to be placed in Section 20.

Firm employed by KourCo Environmental Services, Inc.			
Name	Bryant Montero, P.E.		Years of relevant experience with this employer
Title	Vice-President/Senior Engineer		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization	Bachelor of Science, 2019, Mechanical Engineering		
Active registration number / state / expiration date	PE No. 47950-Louisiana-9/30/2027 LDEQ UST Closures-Louisiana-C235204-12/31/2026 Louisiana DOTD Water Well Contractor-WWC-522-6/30/2026 LDEQ Class A/B Operator-Louisiana-LW_240821_652 LDEQ Certified Lead Inspector and Lead Risk Assessor-Louisiana		
Year registered	2023	Discipline	Environmental, Geotech, Data Collection, Planning
Contract role(s) / brief description of responsibilities	Sr. Engineer-Project Manager-Responsible for the management and technical oversight of environmental investigation, remediation, and regulatory compliance projects. Duties include project planning, client management, technical report preparation and review, remedial strategy development, regulatory coordination, and supervision of field personnel. Oversees environmental assessments, groundwater monitoring programs, risk evaluations, corrective action implementation, remediation system design and optimization, and regulatory closure activities. Coordinates with regulatory agencies, clients, and contractors to ensure successful project execution and compliance with applicable environmental requirements.		
2022-present	<u>Amigo's Beauty Mart -Abbeville, LA</u> -Serves as Senior Engineer and project manager for ongoing corrective action activities. Designed the dual-phase extraction (DPE) remediation system and directed installation of recovery wells, monitoring wells, conveyance trenches, and associated piping infrastructure. Managed system startup and integration of vapor treatment equipment. Provides technical oversight of remediation activities, evaluates system performance, reviews groundwater and free-product recovery data, coordinates regulatory compliance efforts, and directs optimization strategies to advance the site toward regulatory closure.		
2022-Present	<u>Speedy Stop of Iowa-Iowa, LA</u> -Managed investigation and remediation of a petroleum release at an active fueling facility. Utilized HRSC data to delineate free-phase and dissolved-phase contamination, developed the RECAP evaluation and Corrective Action Plan (CAP), and designed a dual-phase extraction (DPE) system with nineteen recovery wells. Oversaw system installation, regulatory coordination, remediation progress, and corrective action activities that achieved RECAP standards and advanced the site toward closure.		
2022-Present	<u>CVS Store #8957-Lafayette, LA</u> -Served as Senior Engineer and Project Manager for corrective action activities at a former retail fueling facility impacted by petroleum hydrocarbons, polycyclic aromatic hydrocarbons (PAHs), and 1,2-dichloroethane in soil and groundwater. Managed quarterly groundwater monitoring, evaluated contaminant trends, prepared the Corrective Action Plan (CAP), developed RECAP-based remedial objectives, and performed remediation technology evaluations. Designed		

	an In-Situ Chemical Oxidation (ISCO) remedy utilizing approximately 53,900 pounds of activated persulfate and calcium peroxide (Klozur® CR) across a 3,200-square-foot treatment area to address source-area contamination and support long-term plume remediation. Developed the associated groundwater and soil monitoring program, coordinated regulatory communications with LDEQ, and directed implementation of corrective action activities.
2022-Present	<u>Southwest Foods-Lafayette, LA</u> - Served as Senior Engineer and Project Manager for remediation of a petroleum-impacted site utilizing Dual-Phase Extraction (DPE) and In-Situ Chemical Oxidation (ISCO). Designed and oversaw installation of the DPE system, recovery wells, soil vapor extraction wells, header piping, and associated infrastructure. Directed startup and optimization of the remediation system, developed the ISCO injection program utilizing approximately 7,200 pounds of PetroFix®, and managed groundwater monitoring, discharge compliance, regulatory reporting, and corrective action implementation.
2022-Present	<u>M&M Pitt Stop – Abbeville, LA</u> - Served as Senior Engineer and Project Manager for expansion and optimization of a Dual-Phase Extraction (DPE) remediation system at a petroleum-impacted fueling facility. Designed and managed installation of two monitoring wells, five recovery wells, associated trenching, conveyance piping, and integration with the existing remediation system. Directed corrective action implementation, regulatory coordination, groundwater monitoring evaluation, and remediation system optimization to enhance petroleum recovery and support long-term site remediation.
2024-Present	<u>Entergy Valence Street Substation-Former Manufactured Gas Plant (MGP) - New Orleans, LA</u> - Served as Senior Engineer and Project Manager for investigation and risk evaluation of a former Manufactured Gas Plant (MGP) site impacted by coal tar dense non-aqueous phase liquid (DNAPL), PAHs, metals, VOCs, and petroleum hydrocarbons. Directed High Resolution Site Characterization (HRSC) activities, oversaw installation of 21 soil borings and groundwater sampling locations, completed a site-wide RECAP evaluation, and delineated three source areas containing coal tar DNAPL. Managed regulatory coordination with LDEQ, prepared the Site Investigation Report and RECAP Evaluation, and is currently developing a Corrective Action Plan (CAP) to remediate impacted soil and groundwater and advance the site toward regulatory closure.
May 2026-Present	<u>Feather Fuel – Kinder, LA</u> - Served as Project Manager and Lead Engineer for the site investigation of a gasoline release at an active fueling station. Developed the investigation strategy, directed installation of nine soil borings and one geotechnical boring, evaluated soil and groundwater data, completed the RECAP assessment, and prepared the Site Investigation Report. Assessed contaminant migration pathways, identified groundwater impacts exceeding RECAP screening standards, and developed recommendations for additional delineation, monitoring well installation, aquifer testing, and future corrective action activities.
October 2025	<u>Pinnacle Oil & Gas Holdings</u> -Served as Project Manager and Environmental Professional for a Phase I Environmental Site Assessment program involving 22 commercial properties in Oklahoma and Texas. Managed project execution, performed environmental records reviews and historical research, prepared and reviewed Phase I ESA reports, identified Recognized Environmental Conditions (RECs), and certified final reports in accordance with ASTM E1527-21 and All Appropriate Inquiry (AAI) requirements.
11/14/2025-02/03/2026	<u>Franklin Farms Power Station – AST Sampling, Closure, and Removal</u> -Served as Project Manager and Lead Engineer for AST closure and removal activities. Managed project planning, field investigations, regulatory compliance, contractor coordination, and technical report preparation. Directed tank inspection and sampling activities, evaluated laboratory analytical results, developed closure recommendations, and oversaw tank removal, piping abandonment, and site restoration activities through project completion.

Firm employed by KourCo Environmental Services, Inc.			
Name	Monica Montero, B.A., R.E.M., C.E.A.-		Years of relevant experience with this employer
Title	Chief Executive Officer/Environmental Manager		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization		Bachelor of Arts, 1991, Public Relations	
Active registration number / state / expiration date		Certified Environmental Auditor (CEA) National Registry of Environmental Professionals-Registration No. CEA 856941 Registered Environmental Manager (REM) National Registry of Environmental Professionals -Registration No. REM 5561030278240605	
Year registered	2013/2024	Discipline	Environmental, Planning
Contract role(s) / brief description of responsibilities			
1995-Present	Responsible for company operations, strategic planning, project management, CAD drawing, Phase I Environmental Site Assessments, environmental reporting, and support for environmental site assessments and remediation activities; participates in groundwater and soil investigations and assists in remediation system implementation and regulatory reporting.		
2022-Present	<u>Amigo's Beauty Mart-Abbeville, LA</u> - Provided executive oversight and project coordination for investigation and remediation of a petroleum release involving free-phase gasoline (PSH) and dissolved-phase groundwater impacts. Generated all technical drawings, site figures, plume maps, remediation system layouts, and regulatory exhibits utilized throughout the project. Supported preparation of technical reports, corrective action documentation, groundwater monitoring reports, and regulatory submittals while coordinating project scheduling, client communications, and quality assurance reviews.		
2022-Present	<u>Southwest Foods-Lafayette, LA</u> - Provided executive oversight and project coordination for remediation of petroleum-impacted soil and groundwater utilizing Dual-Phase Extraction (DPE) and In-Situ Chemical Oxidation (ISCO). Generated all technical drawings, remediation system layouts, well construction figures, injection area maps, and regulatory exhibits utilized throughout corrective action implementation. Assisted with preparation of technical reports, discharge monitoring documentation, and regulatory submissions.		
2022-Present	<u>CVS Store #8957-Lafayette, LA</u> - Provided project management support and quality control for corrective action activities at a petroleum-impacted retail facility. Generated all technical drawings, site maps, contaminant distribution figures, and corrective action exhibits associated with the In-Situ Chemical Oxidation (ISCO) remedy. Assisted with preparation of groundwater monitoring reports, corrective action documentation, regulatory submittals, and client communications.		

2024-Present	<u>Entergy Valence Street Substation-Former Manufactured Gas Plant (MGP) - New Orleans, LA</u> - Provided executive oversight and project coordination for investigation and risk evaluation of a former Manufactured Gas Plant (MGP) site impacted by coal tar DNAPL, PAHs, metals, VOCs, and petroleum hydrocarbons. Generated all technical drawings, HRSC figures, conceptual site models, cross-sections, contaminant distribution maps, and RECAP exhibits utilized during site investigation and corrective action planning. Assisted with preparation of work plans, regulatory submittals, and quality assurance reviews.
April 2025	<u>Pinnacle Oil & Gas Holdings</u> - Provided executive oversight, project coordination, and quality control for a portfolio-wide environmental due diligence program involving twenty-two commercial properties located across Louisiana, Texas, Mississippi, and Oklahoma. Managed project scheduling, staffing, client coordination, and document production necessary to complete all Phase I ESAs within an accelerated three-week timeframe. Generated and prepared ASTM E1527-21 Phase I Environmental Site Assessment reports, coordinated historical research and records review activities, and performed quality assurance reviews to ensure technical consistency and timely project delivery.
May 2026-Present	<u>Feather Fuel – Kinder, LA</u> - Provided project coordination, quality assurance, and technical support for the site investigation. Generated all technical drawings, site figures, concentration contour maps, cross-sections, receptor surveys, and report exhibits used to support the investigation and RECAP evaluation. Assisted with report production, data presentation, project scheduling, and quality control review of regulatory deliverables submitted for agency review.
October 2025	<u>Pinnacle Oil & Gas Holdings</u> – Conducted environmental records reviews, historical research, site evaluations, and report preparation for Phase I Environmental Site Assessments performed on 22 commercial properties in Oklahoma and Texas. Evaluated environmental conditions and potential liabilities, assisted with REC determinations, and performed technical and quality control reviews to ensure compliance with ASTM E1527-21 standards and project objectives.

Firm employed by KourCo Environmental Services, Inc.			
Name	Griffin Smith		Years of relevant experience with this employer
Title	Senior Technician/Driller		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization		Bachelor of Science, 2018, Industrial Technology with Concentration in Business	
Active registration number / state / expiration date			
Year registered		Discipline	Environmental, Geotech, Data Collection, Planning
Contract role(s) / brief description of responsibilities		Field Supervisor and Lead Driller - Responsible for supervision of environmental field activities associated with site investigations, groundwater monitoring events, corrective action implementation, and operation and maintenance of remediation systems. Operates Geoprobe drilling rigs for installation of monitoring wells, recovery wells, temporary piezometers, and soil borings. Performs groundwater sampling, QA/QC sampling, borehole abandonment, field documentation, and remediation system operation and maintenance activities in accordance with LDEQ RECAP guidelines and EPA methodologies	
2022-Present	<u>Amigo's Beauty Mart--Abbeville, LA</u> - Serves as Senior Environmental Specialist and lead driller for corrective action implementation and field operations. Directed installation of remediation and monitoring infrastructure, including recovery wells and system piping. Responsible for operation and maintenance of the DPE system, routine inspections, troubleshooting, and performance monitoring. Conducts and supervises quarterly groundwater monitoring, free-product gauging, discharge sampling, and environmental data collection activities. Provides field leadership for ongoing remediation efforts and supports system optimization and regulatory compliance requirements.		
2022-Present	<u>Speedy Stop of Iowa – Iowa, LA</u> - Led field investigation and remediation activities, including installation of soil borings, monitoring wells, and recovery wells. Directed free-product recovery operations, DPE system installation, operation and maintenance, and quarterly groundwater monitoring. Conducted and supervised field activities supporting corrective action implementation and successful attainment of RECAP standards.		
2022-Present	<u>CVS Store #8957-Lafayette, LA</u> - Served as Senior Environmental Specialist and Lead Driller for site investigation and corrective action activities. Conducted groundwater monitoring and sampling events, gauged monitoring wells, collected environmental samples for petroleum hydrocarbons, PAHs, lead, and chlorinated compounds, and supported delineation of soil and groundwater impacts. Assisted with implementation of the In-Situ Chemical Oxidation (ISCO) remedy, including field oversight of injection activities, direct-push drilling operations, monitoring well maintenance, and environmental data collection. Provided field leadership for ongoing monitoring activities used to evaluate remedial effectiveness and support regulatory compliance.		
2022-Present	<u>Southwest Foods-Lafayette, LA</u> - Served as Senior Environmental Specialist and Lead Driller for remediation system installation and field implementation activities. Led installation of soil vapor extraction wells, recovery wells, monitoring wells, trenches, and conveyance piping associated with the DPE system. Conducted system startup support, operation and maintenance activities, groundwater monitoring, discharge sampling, and field oversight of the PetroFix® ISCO injection program consisting of 26 injection points targeting the 42- to 50-foot depth interval.		
2022-Present	<u>M&M Pitt Stop – Abbeville, LA</u> - Served as Senior Environmental Specialist and Lead Driller for remediation system expansion activities. Led installation of monitoring wells MW-17 and MW-18 and recovery wells RW-10 through RW-15,		

	supervised trenching and piping installation, and assisted with startup of the expanded Dual-Phase Extraction (DPE) system. Conducted groundwater monitoring, remediation system operation and maintenance, and field oversight of corrective action activities supporting ongoing petroleum recovery efforts.
2024-Present	<u>Entergy Valence Street Substation-Former Manufactured Gas Plant (MGP) - New Orleans, LA</u> - Served as Senior Environmental Specialist and Lead Driller for site investigation activities at a former Manufactured Gas Plant (MGP) site. Led HRSC and direct-push drilling operations used to delineate coal tar DNAPL source areas, supervised installation of 21 soil borings, and conducted soil and groundwater sampling to define the horizontal and vertical extent of contamination. Managed field operations, sample collection, drilling activities, and environmental data acquisition supporting the RECAP evaluation and ongoing corrective action planning efforts.
April 2025	<u>Pinnacle Oil & Gas Holdings</u> - Served as Project Manager and Environmental Professional for a multi-state portfolio of twenty-two Phase I Environmental Site Assessments completed under an expedited three-week schedule. Personally conducted site reconnaissance and inspections for all twenty-two properties across Louisiana, Texas, and Mississippi. Managed project execution, environmental records reviews, REC determinations, technical evaluations, and preparation of ASTM E1527-21 compliant reports. Coordinated project logistics, quality assurance reviews, and client communications to successfully deliver all assessments within the accelerated acquisition timeline while maintaining technical and regulatory compliance.
May 2026-Present	<u>Feather Fuel – Kinder, LA</u> - Served as Lead Driller and Senior Environmental Specialist for field investigation activities. Directed drilling operations, supervised installation of nine soil borings and one geotechnical boring, collected soil and groundwater samples, logged subsurface conditions, and oversaw field screening and sample handling activities. Supported delineation of petroleum impacts associated with the UST release and assisted with implementation of the approved investigation work plan.
11/14/2025-02/03/2026	<u>Franklin Farms Power Station – AST Sampling, Closure, and Removal</u> -Served as Field Supervisor for tank closure and removal activities. Directed field operations associated with tank inspections, sample collection, tank cleaning and flushing, waste handling, demolition activities, and removal of AST infrastructure. Coordinated field personnel, equipment, and subcontractors while ensuring compliance with Entergy safety requirements and project specifications.

Firm employed by KourCo Environmental Services, Inc.				
Name	Timothy Martin, G.I.T.		Years of relevant experience with this employer	2
Title	Geologist		Years of relevant experience with other employer(s)	0
Degree(s) / Years / Specialization			Bachelor of Science, 2021, Environmental Geology concentration	
Active registration number / state / expiration date			Geologist in Training #70, LA	
Year registered	2026	Discipline	Environmental, Geotech, Data Collection, Planning	
Contract role(s) / brief description of responsibilities			Assists with field implementation of site assessments and remediation projects; prepares groundwater monitoring reports, RECAP evaluations, site investigation reports, discharge monitoring reports, and permit applications; performs soil, groundwater, soil-gas, and indoor air sampling and assists with contamination plume delineation.	
2024-Present	<u>Entergy Valence Street Substation-Former Manufactured Gas Plant (MGP) - New Orleans, LA</u> -Supported investigation and risk evaluation of a former Manufactured Gas Plant (MGP) site impacted by coal tar DNAPL, PAHs, metals, VOCs, and petroleum hydrocarbons. Participated in High Resolution Site Characterization (HRSC), soil boring and groundwater sampling activities, soil logging, contaminant delineation, and hydrogeologic evaluations. Assisted with preparation of the Site Investigation Report, RECAP evaluation, corrective action planning documents, and technical analyses used to support remedial decision-making.			
2024-Present	<u>CVS Store #8957-Lafayette, LA</u> - Supported site investigation and corrective action activities at a petroleum-impacted retail facility. Participated in soil boring and groundwater sampling activities, logged subsurface conditions, reviewed analytical and hydrogeologic data, and assisted with contaminant delineation efforts. Supported preparation of RECAP evaluations, groundwater monitoring reports, corrective action plans, and documentation associated with implementation of an In-Situ Chemical Oxidation (ISCO) remedy.			
2024-Present	<u>Speedy Stop of Alexandria-Alexandria, LA</u> - Assisted with the investigation and risk evaluation of a gasoline release from an underground storage tank system at an active fueling station in Alexandria, Louisiana. Performed soil and groundwater sampling activities, documented subsurface conditions, evaluated contaminant distribution, supported groundwater classification and receptor evaluations, prepared RECAP calculations and data summaries, and contributed to the preparation of a Site Investigation Report/RECAP Evaluation for submission to LDEQ.			
April 2025	<u>Pinnacle Oil & Gas Holdings</u> - Supported environmental due diligence activities for a portfolio of twenty-two commercial properties located across Louisiana, Texas, Mississippi, and Oklahoma. Conducted environmental database reviews, historical research, site documentation, and evaluation of environmental conditions in accordance with ASTM E1527-21. Generated and prepared Phase I Environmental Site Assessment reports and assisted with technical evaluations completed under an accelerated three-week project schedule.			
October 2025	<u>Pinnacle Oil & Gas Holdings</u> – Performed environmental records reviews, historical research, and Phase I ESA report preparation for 22 commercial properties in Oklahoma and Texas. Evaluated current and historical site conditions, documented potential environmental concerns, assisted in identifying Recognized Environmental Conditions (RECs), and contributed to the preparation and review of assessment reports in accordance with ASTM E1527-21 requirements.			

May 2026- Present	<u>Feather Fuel – Kinder, LA-</u> Supported site investigation activities through soil logging, groundwater monitoring, environmental sampling, and field data collection. Assisted with interpretation of lithologic and hydrogeologic conditions, evaluation of analytical results, contaminant delineation, and preparation of the Site Investigation Report. Participated in field activities and technical documentation supporting RECAP evaluation and future corrective action planning.
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Firm employed by KourCo Environmental Services, Inc.			
Name	Fred Dunham		Years of relevant experience with this employer
Title	Senior Permit Specialist-Biologist/Wetlands		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization		Bachelor of Science, 1969, Wildlife Management	
Active registration number / state / expiration date			
Year registered		Discipline	Environmental, Data Collection, Planning
Contract role(s) / brief description of responsibilities		Provides environmental permitting, regulatory coordination, environmental compliance, wetland permitting, threatened and endangered species coordination, mitigation planning, environmental review, and project planning support for public and private projects.	
	<u>Big Cajun–Fancy Point (Mississippi River Crossing) (Entergy)</u>- Provided environmental and regulatory support for a transmission line crossing of the Mississippi River involving concerns raised by the U.S. Army Corps of Engineers and U.S. Coast Guard regarding a submerged conductor. Conducted regulatory research, agency coordination, site evaluations, and technical review of navigation and dredging concerns. Developed supporting documentation and regulatory response strategies that resulted in agency concurrence that immediate conductor removal was unnecessary, avoiding substantial investigation and removal costs while maintaining regulatory compliance.		
	<u>Bogalusa–Dexter Transmission Line Clearance Project (Entergy)</u>- Managed environmental compliance activities associated with transmission structure replacements required to address clearance deficiencies. Conducted endangered species evaluations, coordinated Section 7 consultation with the U.S. Fish and Wildlife Service and Louisiana Department of Wildlife and Fisheries, and developed agency-approved avoidance and protection measures. Provided regulatory guidance that ensured compliance with endangered species requirements and avoided potential violations and enforcement actions.		
	<u>Madisonville–Ponchatoula Structure Replacement Project (Entergy)</u>- Provided environmental permitting and compliance support for replacement of 114 transmission structures located within environmentally sensitive areas. Evaluated impacts to wetlands, scenic rivers, coastal resources, protected bird species, and Bald Eagle habitat. Developed avoidance, minimization, and mitigation measures and coordinated regulatory approvals necessary to complete construction activities while protecting sensitive environmental resources.		
	<u>Bayou Aux Carpes 404(c) Protected Area Clearance (Entergy)</u> - Identified transmission facilities located within a federally protected Section 404(c) area and advised Entergy regarding regulatory constraints associated with maintenance activities. Coordinated with Entergy and legal counsel to obtain EPA authorization for continued maintenance operations within the protected area. Developed compliance strategies and permit conditions that enabled ongoing operations while avoiding potential regulatory enforcement actions.		
	<u>Barataria–Alliance Foundation Repair Project (Entergy)</u>- Provided environmental permitting, agency coordination, and compliance support for transmission structure foundation repairs and cathodic protection installation within environmentally sensitive areas. Secured required authorizations, developed protective measures, and advised project teams on strategies to minimize environmental impacts and permit restrictions while maintaining project objectives.		

	Michoud–Front Street Transmission Line Maintenance- Managed environmental permitting and compliance activities for foundation repair and cathodic protection installation within protected wetland habitats. Obtained required permits, developed environmental protection measures, and conducted compliance monitoring during construction activities. Coordinated with regulatory agencies to ensure work was completed without adverse impacts to wetland resources.
	<u>Bald Eagle Nest Removal Program (Entergy)-</u> Served as lead permitting specialist for multiple Bald Eagle nest removal projects regulated under the Bald and Golden Eagle Protection Act. Conducted nest evaluations, prepared permit applications and supporting documentation, coordinated agency consultation, and secured authorizations for routine and emergency nest removals necessary to support transmission system reliability and maintenance activities.
	<u>Amite–Kentwood Scenic River Emergency Response (Entergy)-</u> Provided environmental permitting and regulatory compliance support for emergency removal of transmission structure foundations that had fallen into a designated Louisiana Scenic River due to severe erosion and flooding. Secured specialized regulatory approvals and provided environmental monitoring to ensure compliance with permit conditions and scenic river requirements during removal operations.

Firm employed by KourCo Environmental Services, Inc.			
Name	Lisa Perkins, C.E.A.		Years of relevant experience with this employer
			30
Title	Trust Fund Administrator		Years of relevant experience with other employer(s)
			0
Degree(s) / Years / Specialization		Bachelor of Arts, 1995, Education	
Active registration number / state / expiration date		Certified Environmental Auditor (CEA) National Registry of Environmental Professionals-Registration No. CEA 600946	
Year registered	2013	Discipline	Environmental, Planning
Contract role(s) / brief description of responsibilities			
1995-Present	Trust Fund Administrator responsible for preparation and administration of LDEQ Louisiana Motor Fuels Trust Fund financial reports, reimbursement applications, Trust Fund billing administration, regulatory coordination with LDEQ Financial Services Division, preparation of Trust Fund eligibility requests, and assistance with Coastal Use Permit applications. Assists with strategic planning, project administration, and management decisions affecting company operations.		

Firm employed by KourCo Environmental Services, Inc.			
Name	Tyler Hebert		Years of relevant experience with this employer
Title	Environmental Technician		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization			
Active registration number / state / expiration date			
Year registered		Discipline	Environmental, Geotech, Data Collection
Contract role(s) / brief description of responsibilities			
2026	Assists in environmental field activities associated with site investigations, groundwater monitoring events, corrective action implementation, and operation and maintenance of remediation systems. Assists with Geoprobe drilling rigs for installation of monitoring wells, recovery wells, temporary piezometers, and soil borings. Assists with groundwater sampling, QA/QC sampling, borehole abandonment, field documentation, and remediation system operation and maintenance activities in accordance with LDEQ RECAP guidelines and EPA methodologies.		

Firm employed by KourCo Environmental Services, Inc.			
Name	Helen Brierre- Please see attached Resume		Years of relevant experience with this employer
Title	Administrative Assistant		Years of relevant experience with other employer(s)
Degree(s) / Years / Specialization		Bachelor of Arts, 1995, Education	
Active registration number / state / expiration date		Certified Environmental Auditor (CEA) National Registry of Environmental Professionals-Registration No. CEA 600946	
Year registered		Discipline	
Contract role(s) / brief description of responsibilities			
2016-Present	Provides administrative and project support for environmental consulting projects and daily office operations. Responsibilities include coordinating schedules and meetings, managing project records and correspondence, assisting with document preparation and filing, supporting project staff with administrative tasks, maintaining office supplies and equipment inventories, and serving as a point of contact for clients and vendors.		

17. Firm Experience:

Identify the team's project experience **most relevant** to the scope in the advertisement. **The projects*** should be limited to a total of 20, with no more than 5 projects being represented by the prime consultant and with no more than 3 projects represented by each sub-consultant on the team. If more than 5 projects are identified for the prime consultant, all projects identified after the first 5 will not be evaluated. If more than 3 projects are identified for a single sub-consultant, all projects identified after the first 3 from that sub-consultant will not be evaluated.** Include no more than one page per project. Projects identified shall only include work performed by firms on the team. The projects identified do not necessarily need to have been DOTD projects.

Firm name	KourCo Environmental Services, Inc.		Discipline(s)	Environmental, Geotech, Data Collection, Planning	
Project name	General Sheet Metal			Firm responsibility (prime or sub?)	Prime
Project number	00308-10	Owner's name	Distributor's Oil Company		
Project location	4018 Highway 171, DeRidder, LA			Owner's Project Manager	Mr. Gene Sanchez
Owner's address, phone, email	1125 Leycester Dr., Baton Rouge, LA 70808, (225) 291-9816, eugenesanchez@cox.net				
Services commenced by this firm (mm/yy)	08/2000	Total consultant contract cost (\$1,000's)			\$1,000,000.00
Services completed by this firm (mm/yy)	On-going	Cost of consultant services provided by this firm (\$1,000's)			\$407,321.00

Describe the project including the firm's role and members involved. (Highlight staff to be used in this proposal.)

General Sheet Metal Narrative

Contamination was discovered on October 29, 1999, during Underground Storage Tank (UST) closure activities, and KourCo Environmental Services, Inc. (KES) was subsequently retained to respond to the gasoline release associated with the UST system. Between 2000 and 2001, KES conducted site investigation activities, including soil boring and groundwater monitoring well installation, as well as soil and groundwater sampling, to delineate the extent of gasoline contamination at the site. As the project progressed, KES worked closely with the Louisiana Department of Transportation and Development (DOTD), beginning in 2003, during the planning and implementation of the Highway 171 expansion project. The project required acquisition of the subject property and surrounding areas for future roadway construction. Because the planned construction activities at the General Sheet Metal property involved shallow excavations within potentially impacted areas, DOTD required additional environmental evaluation to ensure that construction personnel would not be exposed to elevated concentrations of gasoline-related constituents. At the request of DOTD, KES coordinated and completed the required investigation on an accelerated schedule to address environmental concerns prior to continuation of the highway expansion activities. On March 23, 2004, KES installed twelve soil borings within the median ditch adjacent to the General Sheet Metal property. Soil samples collected from these borings were analyzed for gasoline-related constituents and compared to Louisiana Department of Environmental Quality (LDEQ) Risk Evaluation/Corrective Action Program (RECAP) screening standards for non-industrial soils. Highway 171 construction activities continued through late 2007 and early 2008. Following completion of the roadway project, KES resumed site investigation activities in 2009 and again in 2011. In 2020, KES applied its extensive RECAP experience to install two strategically located monitoring wells to better define groundwater flow conditions at the site. The updated groundwater flow data were subsequently used to prepare a RECAP Addendum, supporting the site's progression toward regulatory closure and a No Further Action (NFA) determination from LDEQ. In May 2026, KES properly plugged and abandoned all remaining monitoring wells in accordance with applicable regulations. The site is currently awaiting issuance of an NFA determination from LDEQ. Although the site remained active within the LDEQ regulatory program for an extended period, the investigation and closure strategy was intentionally structured to minimize disruption to the Highway 171 improvements constructed by DOTD. Rather than pursuing intrusive investigation and corrective action activities that could have adversely affected public infrastructure, KES employed a phased, risk-based approach that relied on targeted data collection and periodic evaluation of site conditions. This approach allowed environmental concerns to be addressed while preserving the integrity of the roadway improvements and limiting unnecessary expenditures. Ultimately, the site achieved regulatory closure objectives through focused investigation and assessment efforts without the need for extensive corrective action measures.

17.Firm Experience:

Identify the team's project experience **most relevant** to the scope in the advertisement. **The projects*** should be limited to a total of 20, with no more than 5 projects being represented by the prime consultant and with no more than 3 projects represented by each sub-consultant on the team. If more than 5 projects are identified for the prime consultant, all projects identified after the first 5 will not be evaluated. If more than 3 projects are identified for a single sub-consultant, all projects identified after the first 3 from that sub-consultant will not be evaluated.** Include no more than one page per project. Projects identified shall only include work performed by firms on the team. The projects identified do not necessarily need to have been DOTD projects.

Firm name	KourCo Environmental Services, Inc.		Discipline(s)	Environmental, Geotech, Data Collection, Planning	
Project name	United Way of Acadiana			Firm responsibility (prime or sub?)	Prime
Project number	241575-01	Owner's name	Second Harvest Food Bank		
Project location	215 East Pinhook Rd., Lafayette, LA		Owner's Project Manager	Mr. Paul Scelfo	
Owner's address, phone, email	215 East Pinhook Rd., Lafayette, LA 70501, pscelfo@no-hunger.org				
Services commenced by this firm (mm/yy)	04/2024	Total consultant contract cost (\$1,000's)			\$25,261.00
Services completed by this firm (mm/yy)	08/2024	Cost of consultant services provided by this firm (\$1,000's)			\$25,261.00

Describe the project including the firm's role and members involved. (Highlight staff to be used in this proposal.)

KES was retained by Second Harvest Food Bank to conduct a Phase I Environmental Site Assessment (ESA) for the subject property. During the assessment, KES identified two (2) Recognized Environmental Conditions (RECs). The first REC was associated with a historical railroad corridor located along one property boundary that appeared on historical records dating back to before 1903. Historically, railroad ties were commonly treated with preservatives containing metals such as arsenic, chromium, and copper, and vegetation control practices along railroad rights-of-way have historically involved the use of petroleum products and herbicides. The second REC was identified through a review of historical sources. Sanborn Fire Insurance Maps dated 1968 depicted a filling station on the southwestern portion of the subject property. In addition, historical city directories from 1971 and 1975 listed RJ Conoco and RJ's Auto Repair at the subject property's address. A records review conducted through the Louisiana Department of Environmental Quality (LDEQ) identified no regulatory records associated with the former filling station, and KES was unable to locate documentation regarding the removal or closure of any underground storage tanks (USTs) that may have been associated with the operation. Based on these findings, KES recommended a Phase II ESA to evaluate potential impacts to soil and groundwater. KES subsequently installed nine (9) soil borings and collected soil and groundwater samples for laboratory analysis. Analytical results identified multiple soil samples containing gasoline- and diesel-related Constituents of Concern (COCs) at concentrations exceeding industrial and non-industrial RECAP Screening Standards. In addition, one groundwater sample contained gasoline- and diesel-related COCs at concentrations exceeding applicable RECAP Screening Standards. KES completed a Management Option 1 (MO-1) RECAP Evaluation, which demonstrated that all detected soil COCs were below industrial MO-1 standards and all groundwater COCs were below applicable MO-1 groundwater standards. However, several soil COCs exceeded non-industrial MO-1 standards. As a result, KES prepared and recorded an environmental conveyance notice with the local Clerk of Court on behalf of the property owner. This project demonstrates KES's ability to identify and evaluate environmental concerns through environmental due diligence and targeted site investigations. The project required integration of historical records research, regulatory file review, field investigation activities, risk evaluation, and development of practical recommendations for future property use. These services are directly applicable to transportation corridor evaluations, right-of-way acquisition activities, and project development efforts where environmental liabilities must be identified and managed prior to construction.

17.Firm Experience:

Identify the team's project experience **most relevant** to the scope in the advertisement. **The projects*** should be limited to a total of 20, with no more than 5 projects being represented by the prime consultant and with no more than 3 projects represented by each sub-consultant on the team. If more than 5 projects are identified for the prime consultant, all projects identified after the first 5 will not be evaluated. If more than 3 projects are identified for a single sub-consultant, all projects identified after the first 3 from that sub-consultant will not be evaluated.** Include no more than one page per project. Projects identified shall only include work performed by firms on the team. The projects identified do not necessarily need to have been DOTD projects.

Firm name	KourCo Environmental Services, Inc.		Discipline(s)	Environmental, Geotech, Data Collection, Planning	
Project name	Speedy Stop of Iowa			Firm responsibility (prime or sub?)	Prime
Project number	191375-20	Owner's name	G&B Oil Products, Inc.		
Project location	715 N. Thompson Avenue, Iowa, LA			Owner's Project Manager	Mr. Monroe Thompson
Owner's address, phone, email	P. O. Box 8712, Alexandria, LA 71306, (318) 473-0944, cbiministorage@aol.com				
Services commenced by this firm (mm/yy)	04/2010	Total consultant contract cost (\$1,000's)		\$2,000,000.00	
Services completed by this firm (mm/yy)	On-going	Cost of consultant services provided by this firm (\$1,000's)		\$959,890.88	

Describe the project including the firm's role and members involved. (Highlight staff to be used in this proposal.)

During renovation activities at the active fueling station, an LDEQ inspector observed free-phase gasoline, also referred to as phase-separated hydrocarbons (PSH), within the tank bed area. Due to the presence of PSH, the facility was referred to the LDEQ Remediation Division. KES was subsequently retained by the property owner to investigate and remediate the gasoline release associated with the UST system. As part of the initial investigation, KES installed 17 soil borings and five (5) groundwater monitoring wells. During subsequent quarterly groundwater monitoring events, PSH was identified in multiple monitoring wells. KES conducted numerous recovery events utilizing a vacuum truck to remove PSH from the monitoring wells and tank bed area. Despite these efforts, continued monitoring indicated that the PSH plume was expanding. In 2023, KES utilized High Resolution Site Characterization (HRSC) to fully delineate both the PSH and dissolved-phase contamination plumes. Using the HRSC data, KES developed a Corrective Action Plan (CAP) that incorporated a dual-phase extraction (DPE) system and nineteen (19) recovery wells to recover PSH and remediate dissolved-phase groundwater impacts. The DPE system and recovery wells were installed in 2024. By December 2025, analytical results from all monitoring and recovery wells demonstrated that Constituent of Concern (COC) concentrations were below applicable RECAP standards for four (4) consecutive quarters. In addition, soil confirmation samples collected in December 2025 confirmed that all soil COC concentrations were below applicable RECAP standards. Based on these results, KES shut down the DPE system in February 2026 and initiated post-remediation monitoring. Provided groundwater conditions remain below applicable RECAP standards during the post-remediation monitoring period, KES anticipates removing the DPE system, plugging and abandoning (P&A) the monitoring and recovery wells, and subsequently requesting a No Further Action (NFA) determination from LDEQ.

17.Firm Experience:

Identify the team's project experience **most relevant** to the scope in the advertisement. **The projects*** should be limited to a total of 20, with no more than 5 projects being represented by the prime consultant and with no more than 3 projects represented by each sub-consultant on the team. If more than 5 projects are identified for the prime consultant, all projects identified after the first 5 will not be evaluated. If more than 3 projects are identified for a single sub-consultant, all projects identified after the first 3 from that sub-consultant will not be evaluated.** Include no more than one page per project. Projects identified shall only include work performed by firms on the team. The projects identified do not necessarily need to have been DOTD projects.

Firm name	KourCo Environmental Services, Inc.		Discipline(s)	Environmental, Geotech, Data Collection, Planning	
Project name	Amigo's Beauty Mart			Firm responsibility (prime or sub?)	Prime
Project number	161276-10	Owner's name	Amigo's Beauty Mart		
Project location	1100 Charity Street, Abbeville, LA 70510		Owner's Project Manager	Mr. Ahmed Mohammed	
Owner's address, phone, email		925 Anderson Street, Franklin, LA 70538, (337)606-1163			
Services commenced by this firm (mm/yy)		02/2017	Total consultant contract cost (\$1,000's)		\$2,000,000.00
Services completed by this firm (mm/yy)		On-going	Cost of consultant services provided by this firm (\$1,000's)		\$1,283,756.00

Describe the project including the firm's role and members involved. (Highlight staff to be used in this proposal.)

Petroleum contamination was identified at Amigo's Beauty Mart during a routine UST compliance assessment in November 2016. Following notification to the Louisiana Department of Environmental Quality (LDEQ), KourCo Environmental Services, Inc. (KES) was retained to investigate the release and serve as the Responsible Action Contractor (RAC) under the LDEQ Underground Storage Tank Trust Fund Program. Between 2017 and 2021, KES conducted a comprehensive site investigation including soil and groundwater assessments, offsite delineation, monitoring well installation, and free-phase gasoline evaluation. Investigations identified significant impacts from gasoline-related constituents, including TPH-GRO, BTEX, MTBE, and volatile petroleum hydrocarbon fractions in soil and groundwater. Free-phase gasoline, also referred to as phase-separated hydrocarbons (PSH), was encountered in numerous monitoring locations, and delineation efforts indicated the plume extended beyond the existing investigation network. Due to the complexity of the site and limitations of conventional methods, KES implemented High Resolution Site Characterization (HRSC) in 2020 to identify migration pathways, define the extent of free-phase and dissolved-phase impacts, and support remedial design. The HRSC data allowed KES to fully delineate the plume and optimize recovery well placement throughout the source area. Following site characterization, KES completed a RECAP Evaluation and developed a Corrective Action Plan (CAP) utilizing dual-phase extraction (DPE). The system was connected to sixteen recovery wells and designed to recover PSH, remove petroleum vapors, and remediate impacted groundwater. A thermal oxidizer was incorporated to control emissions and odors generated during operation. The primary objective of the project was to delineate and remediate both the PSH and dissolved-phase plumes. At the start of corrective action, PSH was present in ten monitoring wells, with product thicknesses approaching three feet. Through DPE operation and ongoing recovery efforts, the number of wells containing PSH has been reduced by approximately 70 percent, and remaining product thicknesses have decreased substantially. The project remains active and continues to progress toward regulatory closure.

17.Firm Experience:

Identify the team's project experience **most relevant** to the scope in the advertisement. **The projects*** should be limited to a total of 20, with no more than 5 projects being represented by the prime consultant and with no more than 3 projects represented by each sub-consultant on the team. If more than 5 projects are identified for the prime consultant, all projects identified after the first 5 will not be evaluated. If more than 3 projects are identified for a single sub-consultant, all projects identified after the first 3 from that sub-consultant will not be evaluated.** Include no more than one page per project. Projects identified shall only include work performed by firms on the team. The projects identified do not necessarily need to have been DOTD projects.

Firm name	KourCo Environmental Services, Inc.		Discipline(s)		Environmental, Geotech, Data Collection, Planning	
Project name	We Fair, Inc.				Firm responsibility (prime or sub?)	Prime
Project number	231546-10	Owner's name	We Fair, Inc.			
Project location	300 West Branche Street, Rayne, LA 70578			Owner's Project Manager	Mr. Galal Kassim	
Owner's address, phone, email		300 West Branche Street, Rayne, LA 70578, (206) 226-0665, galalmk@hotmail.com				
Services commenced by this firm (mm/yy)		01/2023	Total consultant contract cost (\$1,000's)			\$1,000,000.00
Services completed by this firm (mm/yy)		04/2024	Cost of consultant services provided by this firm (\$1,000's)			\$26,495.39

Describe the project including the firm's role and members involved. (Highlight staff to be used in this proposal.)

A diesel release was identified at We Fair, Inc. on March 26, 2021, following a failed line test associated with the facility's underground storage tank (UST) system. During subsequent site visits, the Louisiana Department of Environmental Quality (LDEQ) observed petroleum impacts beneath dispenser islands and within the submersible turbine pump (STP) area. KourCo Environmental Services, Inc. (KES) was designated as the Responsible Action Contractor (RAC) in January 2023 and was retained to investigate the release. KES submitted a Site Investigation Workplan in January 2023 and mobilized to the site in March 2023 to install four soil borings adjacent to the dispenser island where free-phase diesel, also referred to as phase-separated hydrocarbons (PSH), had previously been observed. The borings were originally planned to terminate at 15 feet below ground surface (bgs); however, groundwater was not encountered. In coordination with the LDEQ Team Leader, one boring was advanced to 19 feet bgs in an effort to intercept groundwater, but groundwater was still not present. Based on the results of the initial investigation, KES recommended additional borings near the STP area. During implementation of the additional investigation, one boring encountered sand fill material that appeared to represent the outer limits of the tank hold excavation. Elevated PID readings were observed within this interval. Because the permeable sand could potentially serve as a pathway for contaminant migration, KES coordinated with LDEQ and terminated the boring prior to reaching the proposed depth. A second boring was advanced to approximately 27 feet bgs where groundwater was encountered and sampled. Following completion of the investigation, KES prepared a Site Investigation Report and Management Option 1 (MO-1) RECAP Evaluation. The evaluation demonstrated that all detected concentrations in soil and groundwater were below the applicable MO-1 Limiting RECAP Standards (LRS). As a result, corrective action was not required. Although groundwater was encountered at a greater depth than initially anticipated, KES was able to adapt the investigation approach and obtain sufficient data to evaluate the site under RECAP. By working closely with LDEQ and exercising sound technical judgment during drilling activities, KES avoided creating a potential migration pathway while still collecting the information necessary to support closure. The Site Investigation Report and MO-1 RECAP Evaluation were approved on the first submittal, resulting in issuance of a No Further Action (NFA) determination on April 10, 2024.

18. Approach and Methodology:

Provide a description of how the work will be performed and **provide the proposed project schedule**. Include any additional information or description of unique resources that are planned to be used to produce the deliverables. Include any proprietary technologies, methods or approaches that will be used on this project to improve quality or efficiency. If the proposal is for an IDIQ contract, the consultant should review the scope of services in Attachment A to the advertisement to obtain a general understanding of what a typical task order would entail. Based upon that understanding, the consultant should provide a sample schedule that identifies the major milestones, deliverables, tasks, etc., to demonstrate sufficient understanding of a typical task order. The duration of the task order is not required. This section shall be limited to four pages. **If more than four pages are included, all pages after the fourth page will not be evaluated.**

If the consultant has information it believes is proprietary, label it accordingly.

KourCo Environmental Services, Inc. (KES) understands that the purpose of this contract is to provide environmental assessment, investigation, corrective action planning, remediation services, regulatory coordination, and technical reporting necessary to identify, evaluate, manage, and remediate environmental impacts associated with Louisiana Department of Transportation and Development (DOTD) projects throughout the State of Louisiana.

Transportation projects frequently require evaluation of properties within proposed corridors, rights-of-way, and proposed construction limits to identify environmental conditions that may affect project design, property acquisition, permitting, construction schedules, or overall project costs. KES understands that transportation projects often involve active and abandoned underground storage tank systems, petroleum-contaminated soil and groundwater, historical industrial operations, railroad corridors, utility conflicts, environmentally sensitive areas, and other environmental concerns that require timely evaluation and practical decision-making.

Since 1995, KES has completed hundreds of Phase I Environmental Site Assessments (ESAs), environmental due diligence evaluations, site investigations, groundwater monitoring projects, corrective action and remediation projects, environmental permitting efforts, wetland assessments, and regulatory closure projects throughout Louisiana and the Gulf Coast region. KES routinely evaluates current and historical property conditions through records reviews, historical aerial photograph interpretation, Sanborn Fire Insurance Map reviews, regulatory database research, interviews, and site reconnaissance activities. These services are frequently utilized to support property acquisition, redevelopment planning, environmental risk evaluations, financing decisions, and project development activities.

KES has extensive experience identifying and evaluating Recognized Environmental Conditions (RECs) associated with active and former fueling facilities, industrial operations, agricultural properties, railroad corridors, dry-cleaning facilities, waste management areas, and other historical land uses that may present environmental concerns. This experience allows KES to identify potential environmental liabilities early in project development and recommend appropriate follow-up investigations or corrective actions when warranted.

Services performed under this contract may include Phase I Environmental Site Assessments, Limited Site Investigations (LSIs), Preliminary Phase II Environmental Site Assessments, RECAP Evaluations, groundwater monitoring, corrective action planning, remediation implementation, remediation system oversight, closure activities, environmental permitting, environmental compliance support, and preparation of technical reports and regulatory documentation in accordance with applicable requirements of DOTD, the Louisiana Department of Environmental Quality (LDEQ), Louisiana Department of Conservation and Energy (LDCE), the United States Army Corps of Engineers (USACE), and the United States Environmental Protection Agency (EPA).

KES is a Louisiana-based environmental consulting and remediation firm headquartered in Lafayette, Louisiana. The firm has extensive experience managing environmental assessment, investigation, remediation, permitting, and regulatory closure projects throughout Louisiana. KES also has experience supporting transportation-related projects where contamination concerns, historical environmental liabilities, or other environmental issues had the potential to impact roadway construction, utility relocations, property acquisition, and project development activities.

KES understands that DOTD projects frequently involve compressed schedules, active transportation corridors, limited-access work areas, utility congestion, and operational constraints that require responsive project management and efficient field coordination. KES currently manages multiple active projects in various phases of investigation, monitoring, corrective action, remediation, and closure throughout Louisiana. Managing multiple concurrent projects has allowed KES to develop efficient procedures for scheduling, mobilization, personnel allocation, subcontractor coordination, reporting, and regulatory communication to ensure project deadlines are consistently met.

Upon receipt of a task order or Notice to Proceed, KES will coordinate with the DOTD Project Manager to review project objectives, available background information, anticipated environmental concerns, utility conflicts, right-of-entry requirements, and schedule constraints. Existing environmental documentation, including prior environmental reports, RECAP evaluations, groundwater monitoring reports, historical aerial photographs, topographic mapping, environmental database reports, and regulatory agency records, will be reviewed to identify Recognized Environmental Conditions (RECs), Areas of Concern (AOCs), and potential environmental liabilities. Site reconnaissance activities will be conducted, as appropriate, to evaluate current site conditions, assess accessibility, identify potential environmental concerns, and determine operational or safety considerations associated with proposed field activities.

KES prioritizes response activities based on contaminant migration potential, potential impacts to human health and the environment, potential impacts to groundwater and surface water resources, project schedules, regulatory deadlines, and overall project complexity. KES maintains the capability to rapidly mobilize personnel and company-owned equipment throughout Louisiana in order to minimize delays associated with environmental assessment and corrective action activities.

KES maintains company-owned drilling equipment, sampling equipment, and remediation support equipment that allows personnel to rapidly respond to environmental conditions encountered during active construction activities. Whether contamination is identified during excavation, utility relocation, roadway widening, drainage improvements, or right-of-way acquisition activities, KES can quickly mobilize personnel to assess site conditions, collect environmental samples, coordinate with regulatory agencies, and provide recommendations intended to minimize project delays.

KES will maintain coordination with DOTD personnel, regulatory agencies, utility providers, contractors, adjacent property owners, and other stakeholders throughout all phases of a project. Field activities will be scheduled and coordinated to minimize disruptions to traffic flow, utility infrastructure, adjacent businesses, and ongoing construction activities while maintaining safe working conditions and regulatory compliance.

KES will prepare site-specific work plans in accordance with applicable DOTD requirements, RECAP guidance, and accepted industry standards. Each work plan will include a detailed scope of services, proposed investigation methodologies, sampling procedures, site diagrams, proposed boring and monitoring well locations, estimated schedules, and itemized cost estimates. KES develops practical and efficient work scopes tailored to site-specific conditions, project objectives, anticipated regulatory requirements, and construction schedules.

Field activities will be conducted by trained environmental personnel under the supervision of qualified engineers, geologists, environmental managers, and experienced field staff utilizing company-owned drilling and sampling equipment. KES utilizes company-owned Geoprobe® direct-push drilling rigs and associated support equipment for soil boring advancement, temporary piezometer installation, monitoring well installation, groundwater sampling, aquifer evaluations, waste characterization, free-product assessments, and remediation-related activities. Maintaining

company-owned equipment allows KES to rapidly mobilize to project sites, reduce reliance on subcontractors, minimize scheduling delays, and efficiently perform work in congested or limited-access areas commonly associated with transportation corridors and active facilities.

KES routinely evaluates the applicability of High Resolution Site Characterization (HRSC) technologies where site-specific conditions warrant additional subsurface resolution. KES has experience utilizing Optical Image Profiling (OIP), Membrane Interface Probe (MIP), direct-push conductivity logging, and other advanced site characterization technologies to improve contaminant delineation, identify migration pathways, optimize monitoring well placement, and reduce uncertainty associated with conventional investigation methods.

All field equipment utilized by KES is routinely maintained, calibrated, and inspected prior to mobilization. Soil cores are continuously evaluated during drilling activities and screened utilizing appropriate field instrumentation, including photoionization detectors (PIDs). Soil and groundwater samples are selected based upon field observations, PID response, lithologic conditions, visual or olfactory evidence of contamination, depth to groundwater, migration potential, and applicable regulatory requirements.

All sampling and testing procedures are conducted in accordance with current LDEQ guidance documents, RECAP requirements, EPA methodologies, and accepted industry standards. Monitoring wells and environmental borings are installed and abandoned in accordance with applicable LDEQ and LDCE requirements.

Following completion of field activities, KES evaluates analytical and hydrogeologic data to determine the nature and extent of environmental impacts and potential risks to human health and the environment. Evaluations may include development of potentiometric surface maps, isoconcentration contour maps, geologic cross sections, groundwater flow evaluations, exposure pathway analyses, conceptual site models, and risk-based RECAP assessments.

KES understands that environmental conditions discovered during transportation projects frequently require immediate evaluation and decision-making. Environmental concerns identified during excavation activities, utility relocations, drainage improvements, and roadway construction can have significant schedule and cost implications if not addressed promptly. Through responsive project management, rapid field mobilization, company-owned equipment, and practical technical recommendations, KES works to support project objectives while minimizing disruptions to construction activities.

KES has also completed investigations, groundwater monitoring, RECAP evaluations, corrective action activities, and closure projects associated with roadway improvements, utility corridors, and right-of-way acquisitions where petroleum contamination and abandoned UST systems were encountered during redevelopment or construction activities.

KES previously participated in environmental assessment activities associated with the I-49 Connector Project corridor in Lafayette Parish. Services included review of historical environmental records, site reconnaissance, identification of properties with potential environmental concerns, and evaluation of historical land uses that could impact future transportation development activities. This work provided KES with valuable experience evaluating environmental conditions within a major transportation corridor and supporting transportation planning and project development efforts.

Where corrective action is necessary, KES will prepare site-specific Corrective Action Plans (CAPs) that evaluate practical remedial alternatives and provide recommendations based on site-specific conditions, project objectives, and anticipated construction activities. Corrective action technologies evaluated by KES may include excavation and disposal, groundwater recovery and treatment, dual-phase extraction, soil vapor extraction, in-situ chemical oxidation, in-situ bioremediation, enhanced aerobic biodegradation, free-product recovery, land treatment, and other proven remediation technologies.

Upon completion of field activities, investigation activities, corrective action implementation, or remediation activities, KES will prepare technical reports and regulatory submittals in accordance with applicable requirements. Reports will include site characterization information, analytical results, boring logs, well construction diagrams, maps, figures, data tables, conclusions, recommendations, and supporting documentation necessary to support regulatory review and project decision-making.

Through experienced project management, responsive coordination, company-owned equipment, and extensive experience with Louisiana environmental regulations and remediation programs, KES is prepared to provide practical, responsive, and technically sound environmental services for DOTD projects throughout the State of Louisiana.

19. Workload:

For all contracts where a firm on the team is a prime consultant or sub-consultant and where **a)** the consultant selection was made by DOTD, and **b)** a contract was executed by the consultant and the contracting entity by the date the advertisement for this proposal was posted, list all work meeting the following criteria:

- 1) one of the team's firms is responsible for the performance of the work;
- 2) authorization to perform the work has been provided, as provided in the contract between the consultant and the contracting entity;
- 3) the work has not yet been performed and invoiced; and
- 4) the work is not currently suspended for an indefinite period of time.

For indefinite delivery/indefinite quantity (IDIQ) contracts, list open Task Orders individually.

List only the portion of the fees attributable to firms on the team.

Firm(s) ALL FIRMS MUST BE REPRESENTED IN THIS TABLE	Discipline(s) *	Contract Number and State Project Number	Project Name	Remaining Unpaid Balance**
KourCo	Environmental	N/A	N/A	N/A
KourCo	Geotech	N/A	N/A	N/A
KourCo	Data Collection	N/A	N/A	N/A
KourCo	Planning	N/A	N/A	N/A
	Choose an item.			
	Choose an item.			
	Choose an item.			
	Choose an item.			
	Choose an item.			
	Choose an item.			

(Add rows as needed)

DO NOT SUM

*** The only disciplines to be used are: Appraiser, Bridge, CE&I/OV, CPM, Data Collection, Environmental, Geotech, ITS, Other (must specify), Planning, Right-of-Way, Road, Survey, and Traffic.** If a firm has more than one discipline for any single project, the firm can use multiple rows to express the remaining unpaid balance per discipline.

**** Round to the nearest dollar. Do not round to the nearest thousands.** If there are no active contracts with a remaining unpaid balance, place N/A in the Remaining Unpaid Balance column. **NOTE: ALL FIRMS MUST BE REPRESENTED IN THIS TABLE.** LEAVING THE "REMAINING UNPAID BALANCE" COLUMN BLANK IS NOT ACCEPTABLE.

20. Certifications/Licenses:

If the advertisement requires submission of licenses and/or certificates, include them here. **Otherwise, leave this section blank.**

****Please see attached**



State Licensing Board for Contractors

This is to Certify that:

KOURCO ENVIRONMENTAL SERVICES, INC.
3131 Cameron Street
Lafayette, LA 70506

is duly licensed and entitled to practice the following classifications

HAZARDOUS WASTE TREATMENT OR REMOVAL; LIMITED SPECIALTY SERVICES; UNDERGROUND STORAGE TANKS



Witness our hand and seal of the Board dated,
Baton Rouge, LA 30th day of December 2024

Director

Chairman

Treasurer

Expiration Date: December 29, 2027

License No: 29938

This License Is Not Transferrable



Office of Conservation
Department of Energy and Natural Resources
STATE OF LOUISIANA

WATER WELL CONTRACTOR'S LICENSE

The Office of Conservation
for the Department of Energy and Natural Resources
State of Louisiana

hereby certifies that

KOURCO ENVIRONMENTAL SERVICES, INC.

BRYANT MONTERO

has been licensed to drill environmental wells under the provisions of R.S. 38:3098
and is entitled to practice in the state of Louisiana as a Water Well Contractor.

This License is non-transferable and expires June 30, 2026 unless
renewed, revoked or suspended by the licensing authority as prescribed by statute.

Signed and sealed this 27th day of June , 2025

GAVIN D. BROUSSARD

ENVIRONMENTAL DIVISION ADMINISTRATOR

Office of Conservation

Louisiana Department of Energy and Natural Resources

License No. WWC- # 522

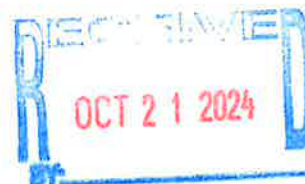
JEFF LANDRY
GOVERNOR



AURELIA S. GIACOMETTO
SECRETARY

STATE OF LOUISIANA
DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF ENVIRONMENTAL ASSESSMENT

October 15, 2024



Bryant Montero
Kourco Environmental Services, Inc.
3131 Cameron St.
Lafayette, LA 70506

RE: **Underground Storage Tank (UST) Worker Certification Renewal Application**
AI Number 235204
Activity Number CER20250001
C-235204

Dear Mr. Montero:

Our records indicate that you have met all the regulatory requirements to renew your certification. Thank you for submitting this information in a timely manner.

Please notice that the certificate **expires December 31, 2026**. Applications for renewal of certification must be submitted by November 1st of each year they expire, on a department approved form, along with the prescribed fees. The applicant must also demonstrate that he/she has completed a minimum of 16 hours of department approved continuing education training courses relevant to their certification category or pass a written examination.

If you choose testing to qualify for certification renewal, you must take and pass the exam to be conducted prior to the date that your certification expires.

If you have any questions regarding the certification program, please contact Teri Tharp at (225) 219-3646 or email Teri.Tharp@la.gov.

Sincerely,

Teri Tharp

Teri Tharp
Environmental Scientist
Underground Storage Tank Division – UST Support

tlf
C: Imaging Operations – UST

USTform_1162
07/22/2024



STATE OF LOUISIANA DEPARTMENT OF ENVIRONMENTAL QUALITY

Hereby certifies that:

Bryant K Montero

Has complied with all requirements of LAC 33:XI.1307.D of the Underground Storage Tank Regulations and is hereby authorized to perform the duties of:

CLOSURE

CERTIFICATION NO. C-235204

ISSUED October 15, 2024

AGENCY INTEREST NO. 235204

EXPIRES December 31, 2026

Failure to comply with all applicable provisions of La. R.S. 2025.E. (1) (a) and La. R.S. 2025.F (2) (a) may result in civil and/or criminal enforcement actions by the State.

A handwritten signature in blue ink, appearing to read "Gary A. Fulton", is positioned above a horizontal line.

Gary A. Fulton
Administrator
Underground Storage Tank Division

CERTIFICATE OF COMPLETION

This certifies that

Bryant Montero

has successfully completed the following professional training workshop:

LA DEQ UNDERGROUND STORAGE TANK OPERATOR TRAINING

LOUISIANA CLASS A/B OPERATOR

Certificate ID: LW_240821_652

Training Date : 8/21/2024

Certificate to remain in effect 3 years from date of training,
unless LA DEQ requires retraining for noncompliance.



Natalie Isaacks

Natalie Isaacks, Executive Director
Louisiana Compliance Services, LLC

L. Todd Perry

L. Todd Perry, Trainer
PPM Consultants

5647 Bankers Ave ♦ Baton Rouge, LA 70808 ♦ (225) 926-8300 www.lacomplianceservices.com

JEFF LANDRY
GOVERNOR



COURTNEY J. BURDETTE
SECRETARY

STATE OF LOUISIANA

DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF MANAGEMENT AND FINANCE

02/13/2026



Bryant Montero
KourCo Environmental Services, Inc.
3131 Cameron Street
Lafayette, LA 70506-1522

Re: 2026 Renewal Application Approval
LDEQ Response Action Contractors List
KourCo Environmental Services, Inc.
AI Number (85533)

Dear Mr. Montero:

The Underground Storage Tank Division (USTD) has received your renewal application for inclusion on the established Louisiana Department of Environmental Quality's (LDEQ) Response Action Contractors (RAC) list. The application was reviewed for completeness to determine if the minimum qualifications were demonstrated.

Based on the results of this review, KourCo Environmental Services, Inc. has met the minimum qualifications and will be included on the annual RAC list. Your company is required to submit updated information annually, or as requested by the USTD to remain on the RAC list.

In accordance with LAC 33:X1.1205, KourCo Environmental Services, Inc. will remain eligible to conduct work at leaking UST sites potentially eligible for reimbursement by the Louisiana Motor Fuel Underground Storage Tank Trust Fund.

If you have any questions, please contact Jason Efferson at jason.efferson@la.gov or (225) 219-3916.

Best regards,

A handwritten signature in blue ink, appearing to read "Theresa".

Theresa Delafosse (Feb 13, 2026 15:27:19 CST)
Theresa C. Delafosse
Undersecretary

TCD/LC/JE
c: Imaging Operations – UST

Certificate of Completion

THIS ACKNOWLEDGES THAT

Bryant Montero

HAS SUCCESSFULLY COMPLETED THE

8hr Annual HazWoper Refresher

Training in accordance with OSHA 29 CFR 1910.120

Completed: 22-Dec-25



Instructor - Randall Figueroa



CRESCENT
SAFETY SERVICES, LLC



September 28, 2023

Mr. Bryant Montero
KourCo Environmental Services, Inc.
3131 Cameron Street
Lafayette, 70506

Dear Mr. Montero:

This letter is to inform you that you have successfully completed a “40-hour Radiation Safety Officer” course, a "Surveying and Control of Technologically Enhanced Naturally Occurring Radioactive Material (TENORM)" course, and a “Transportation of Technologically Enhanced Naturally Occurring Radioactive Material” course. I have enclosed training certificates and course content letters for the courses. It is not necessary for you to submit a copy of your certificates or course content letters to the Louisiana Department of Environmental Quality, Permits Division or to any other State agency. However, you should keep copies of the certificates and course outline letters on file for review by the various State agencies.

We are interested in your comments and questions and would like to help you in any way we can. Please contact us at 601-807-5925 should you have any questions or need assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Freeman', is enclosed within a thin black rectangular border.

Warren Freeman
SC&A, Inc.

Certificate of Qualification

This is to certify that

Bryant Montero

has successfully completed a 40-hour training course as a

Radiation Safety Officer

The course included a practical radiation survey instrument use assessment and a written examination

Course Dates: September 25-28, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&A, inc.



September 28, 2023

Louisiana Department of Environmental Quality
Radiation Section
602 N. Fifth Street
Baton Rouge, LA 70802

To Whom It May Concern:

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Introduction to NORM and TENORM

TENORM Associated with Oil and Gas Exploration and Production, TENORM Associated with Gas Wells, Gas Transmission Operations, Refineries, and Natural Gas Liquids Facilities, TENORM Associated with Shale Formation Fracturing

The Structure of Matter

The Structure of Matter, The Basic Components of an Atom, The Periodic Table, Nuclear Instability, Binding Energy

Radiation and Contamination

Radiation, Types of Radiation Associated with NORM and TENORM, Contamination, Units of Radiation Measurement, The Curie, The International System of Units, Modifying Units, U.S. Nuclear Regulatory Commission and Agreement State Dose Limits, U.S. Occupational Safety and Health Administration (OSHA) Dose Limits, International Dose Limits, Radioactive Half-Life, Biological Half-Life, Effective Half-Life, Secular Equilibrium, Specific Activity, Source Material and Source Material Percent by Weight Calculations

The Biological Effects of Ionizing Radiation

Biological Effects of Ionizing Radiation, Radiation Interactions with Matter, Radiation Effects on Cells, Chromosome Aberrations, Radiosensitivity of Cells, Radiation Effects on the Embryo and Fetus, Genetic Effects, Dose-Response Characteristics (Stochastic and Non-Stochastic Effects), Biological Effects of Large Acute Doses of Radiation, Biological Effects of Low Doses of Radiation, Dose Effect Theories Associated with Low Radiation Doses, The Linear No-Threshold (LN-T) Dose Effect Theory, The Threshold Dose Effect Theory, The Radiation Hormesis Theory

Risk Associated with Low Level Radiation Exposure

Risk Associated with Low Level Radiation Exposure, Risk Perspective, Loss of Life Expectancy, ALARA

Sources of Radiation

Sources of Radiation, National Council on Radiation Protection and Measurements (NCRP) Report No. 160, Space (Cosmic) Radiation, Terrestrial Radiation, Internal Terrestrial Radiation, Radon, Total Doses from Natural Sources of Radiation, Nuclear Fallout, Consumer Products and Industrial Devices, Medical Exposure of Patients, The Nuclear Fuel Cycle

Scientific Notation, Exposure Rate and Shielding Calculations

Understanding Scientific Notation, Point Source Gamma Exposure Rate Calculations, Line Source Gamma Exposure Rate Calculations, Cylindrical Source Gamma Exposure Rate Calculations, Shielding Calculations

Surveying for Gamma Exposure Rates Associated with NORM/TENORM and TENORM Regulatory Limits

Radiation Survey Instruments, Scintillation Detectors, Survey Instrument Pre-Operational Checks, Surveying Techniques, TENORM Regulatory Limits for Equipment and Tubulars, TENORM Regulatory Limits for Waste, TENORM Regulatory Limits for Land

Surveying for Removable and Fixed Contamination and Regulatory Contamination Limits

Contamination Survey Instruments, Radon Gas Decay Products, Performing Removable (Loose) Contamination Surveys, Removable (Loose) Surface Contamination Limits, Detector Efficiency Determination, Conversion of CPM to DPM, Total Surface Contamination Limits and Measurements, Conference of Radiation Control Program Directors (CRCPD) – Part N, Suggested Surface Contamination Limits, Personnel Contamination Surveys, Personnel Decontamination, Medical Emergencies, Fires, and Explosions

Additional Types of Survey Instruments

Survey Documentation

Collecting Samples

Collecting Samples, Preparing Samples for Shipment to a Laboratory, Solid Sample Analysis, Liquid Sample Analysis, Shipping Samples, Laboratories Capable of Performing Radioactive Material Analysis, Understanding Laboratory Reports

ALI, DAC, and Effluent Concentrations

ALI, DAC, and Effluent Concentration Tables, The Reference Person, The Annual Limit on Intake, Example ALI Calculations, The Derived Air Concentration (DAC), Example DAC Calculations, Effluent Concentrations, Example Effluent Concentration Calculations, Air Sampling

Dosimeters and Dosimetry

Dosimeters and Dosimetry, Dosimeter Use, Self-Reading Pocket Dosimeters, Film Badges, Thermoluminescent Dosimeters, Optically Stimulated Luminescence Dosimeters, Electronic Dosimeters, Dosimetry Requirements, Dosimetry Reports, Dosimetry Records, Radiation Surveys

Worker Protection

Goals of Radiation Protection, Control of External Exposures, Control of Internal Exposures, Types of Respirators for NORM/TENORM Work, Respirator Usage, Protective Clothing, Controlling the Spread of Contamination, Radiological Area Definitions, Radiological Caution Signs, Posting of Notices to Workers and Other Documents, Labeling Containers, Radiation Work Permits, Generic NORM/TENORM Work Procedure, Worker Instruction

Shipping NORM and TENORM

U.S. DOT Requirements for Limited Quantity, Low Specific Activity (LSA), and Surface Contaminated Object (SCO) shipments. State specific radioactive material shipping requirements.

The NORM/TENORM Radiation Safety Officer

Types of NORM/TENORM Licenses, RSO Duties and Responsibilities, Radiation Protection Programs and ALARA, Recordkeeping, Notification of Incidents, Reportable Events

Federal and State Radiation Protection Agencies

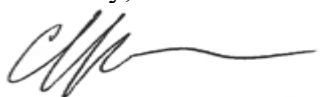
Nuclear Gauge Awareness

X-Ray Radiography Awareness

The course included a practical radiation survey instrument use assessment and written examination

Please call SC&A, Inc. at 601-807-5925 for questions or assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Freeman', is written over a white rectangular background.

Warren Freeman
SC&A, Inc.

Certificate of Qualification

This is to certify that

Bryant Montero

has successfully completed an eight hour training course in

**Surveying and Control of Technologically Enhanced Naturally
Occurring Radioactive Materials (TENORM)**

The course included a practical radiation survey instrument use assessment and written examination

Certification Date: September 26, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&a, inc.



September 26, 2023

Louisiana Department of Environmental Quality
Radiation Section
602 N. Fifth Street
Baton Rouge, LA 70802

To Whom It May Concern:

This letter is to certify that Mr. Bryant Montero has successfully completed an eight hour training course in "Surveying and Control of Technologically Enhanced Naturally Occurring Radioactive Material (TENORM)" held on September 26, 2023, in Lafayette, Louisiana. The course included instruction as required by the Louisiana Administrative Code, Title 33, Part XV, Chapter 14, Article 1499, Appendix A (LAC33:XV.1499, Appendix A) for Surveyors and LAC33:XV.1012 for occupational radiation workers. The course also included, but was not limited to, the following:

- Origin of NORM and TENORM
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- Exposure Minimization (ALARA)
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- Radiation Survey Instrument Calibration Requirements
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- Personnel Protective Equipment (PPE)
- State Regulations
- Documentation Requirements
- Sampling NORM and TENORM
- Emergency Actions
- Practical Survey Session
- Written Exam

Please call 601-807-5925 for questions or assistance.

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Certificate of Qualification

This is to certify that

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**Transportation of Technologically Enhanced Naturally
Occurring Radioactive Materials (TENORM)**

*The course met the training requirements of 49CFR172.700 through 172.704
as they pertain to the transportation of TENORM.*

Certification Date: September 27, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&A, inc.



September 27, 2023

U.S. Department of Transportation
400 Seventh Street SW
Washington, DC 20590

To Whom It May Concern:

This letter is to certify that Mr. Bryant Montero has successfully completed a training course in the "Transportation of Technologically Enhanced Naturally Occurring Radioactive Material (TENORM)" held on September 27, 2023, in Lafayette, Louisiana. The course met the training requirements contained in 49CFR172.700 through 49CFR172.704 as they pertain to the transportation of Technologically Enhanced Naturally Occurring Radioactive Material. The course included, but was not limited to, the following:

- General awareness / familiarization training
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- Safety training
- Emergency response information requirements
- Measures to protect the employee from radioactive material in the work place including specific measures to protect employees from radiation exposures
- Methods and procedures for avoiding accidents
- Security awareness training
- Hazard communication training as it applies to the transportation of naturally occurring radioactive materials

Please call 601-807-5925 for questions or assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Freeman', is written over a thin horizontal line.

Warren Freeman
SC&A, Inc.

National Registry of Environmental Professionals For Environmental Certifications

This is to Certify that

Monica Montero

having successfully demonstrated to the Academic Board of this organization
the required level of knowledge and ability, is here by awarded the distinction of

Registered Environmental Manager

together with all rights, benefits and privileges attached thereto and that the name and title of the
aforementioned registrant is today placed upon the register of the organization.

Given under our hands on this 5th day of June, 2024.


Executive Director



5561030278240605
Registrant Number

National Registry of Environmental Professionals

For
Environmental Certifications

This is to Certify that

Monica Montero

having sucessfully demonstrated to the Academic Board of this organization
the required level of knowledge and ability, is here by awarded the distinction of

Certified Environmental Auditor

together with all rights, benefits and privileges attached thereto and that the name and title of the
aforementioned registrant is today placed upon the register of the organization.

Given under our hands on this 15th day of March, 2013.


Executive Director



856941

Registrant Number

This Certificate is the property of the National Registry of Environmental Professionals and must, upon demand, be returned.



September 28, 2023

Ms. Monica Montero
KourCo Environmental Services, Inc.
3131 Cameron Street
Lafayette, 70506

Dear Ms. Montero:

This letter is to inform you that you have successfully completed a “40-hour Radiation Safety Officer” course, a "Surveying and Control of Technologically Enhanced Naturally Occurring Radioactive Material (TENORM)" course, and a “Transportation of Technologically Enhanced Naturally Occurring Radioactive Material” course. I have enclosed training certificates and course content letters for the courses. It is not necessary for you to submit a copy of your certificates or course content letters to the Louisiana Department of Environmental Quality, Permits Division or to any other State agency. However, you should keep copies of the certificates and course outline letters on file for review by the various State agencies.

We are interested in your comments and questions and would like to help you in any way we can. Please contact us at 601-807-5925 should you have any questions or need assistance.

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Course Dates: September 25-28, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&a, inc.



September 28, 2023

Louisiana Department of Environmental Quality
Radiation Section
602 N. Fifth Street
Baton Rouge, LA 70802

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The Structure of Matter, The Basic Components of an Atom, The Periodic Table, Nuclear Instability, Binding Energy

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Radiation, Types of Radiation Associated with NORM and TENORM, Contamination, Units of Radiation Measurement, The Curie, The International System of Units, Modifying Units, U.S. Nuclear Regulatory Commission and Agreement State Dose Limits, U.S. Occupational Safety and Health Administration (OSHA) Dose Limits, International Dose Limits, Radioactive Half-Life, Biological Half-Life, Effective Half-Life, Secular Equilibrium, Specific Activity, Source Material and Source Material Percent by Weight Calculations

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Additional Types of Survey Instruments

Survey Documentation

Collecting Samples

Collecting Samples, Preparing Samples for Shipment to a Laboratory, Solid Sample Analysis, Liquid Sample Analysis, Shipping Samples, Laboratories Capable of Performing Radioactive Material Analysis, Understanding Laboratory Reports

ALI, DAC, and Effluent Concentrations

ALI, DAC, and Effluent Concentration Tables, The Reference Person, The Annual Limit on Intake, Example ALI Calculations, The Derived Air Concentration (DAC), Example DAC Calculations, Effluent Concentrations, Example Effluent Concentration Calculations, Air Sampling

Dosimeters and Dosimetry

Dosimeters and Dosimetry, Dosimeter Use, Self-Reading Pocket Dosimeters, Film Badges, Thermoluminescent Dosimeters, Optically Stimulated Luminescence Dosimeters, Electronic Dosimeters, Dosimetry Requirements, Dosimetry Reports, Dosimetry Records, Radiation Surveys

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Federal and State Radiation Protection Agencies

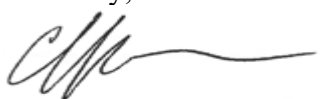
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Warren Freeman
SC&A, Inc.

Certificate of Qualification

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Certification Date: September 26, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&a, inc.



September 26, 2023

Louisiana Department of Environmental Quality
Radiation Section
602 N. Fifth Street
Baton Rouge, LA 70802

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SC&A, Inc.

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*The course met the training requirements of 49CFR172.700 through 172.704
as they pertain to the transportation of TENORM.*

Certification Date: September 27, 2023

Location: Lafayette, Louisiana



Warren Freeman
Instructor
SC&A, Inc.

SC&a, inc.



September 27, 2023

U.S. Department of Transportation
400 Seventh Street SW
Washington, DC 20590

To Whom It May Concern:

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- Emergency response information requirements
- Measures to protect the employee from radioactive material in the work place including specific measures to protect employees from radiation exposures
- Methods and procedures for avoiding accidents
- Security awareness training
- Hazard communication training as it applies to the transportation of naturally occurring radioactive materials

Please call 601-807-5925 for questions or assistance.

Sincerely,

A handwritten signature in dark ink, appearing to read 'W. Freeman', is written over a thin horizontal line.

Warren Freeman
SC&A, Inc.

Certificate of Completion

THIS ACKNOWLEDGES THAT
Monica Montero
HAS SUCCESSFULLY COMPLETED THE
8hr Annual HazWoper Refresher
Training in accordance with OSHA 29 CFR 1910.120

Completed: 22-Dec-25



Instructor - Randall Figueroa



Certificate of Completion

THIS ACKNOWLEDGES THAT
Griffin Smith
HAS SUCCESSFULLY COMPLETED THE
8hr Annual HazWoper Refresher
Training in accordance with OSHA 29 CFR 1910.120

Completed: 22-Dec-25



Instructor - Randall Figueroa



CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

Griffin Smith

HAS SUCCESSFULLY COMPLETED TRAINING COURSE

NORM SURVEYOR

*Naturally Occurring Radioactive Materials
Training in accordance with OSHA 1910.1096*

12/27/2023



Randall Figueroa-Trainer



State of Louisiana

BOARD OF PROFESSIONAL GEOSCIENTISTS

In accordance with the provisions of the
Louisiana Professional Geoscience Practice
Act, the Louisiana Board of Professional
Geoscientists hereby confirms that

Timothy C. Martin

has met all qualifications for and has been duly certified as a Geoscientist-in-Training

CERTIFICATION # 70

TO BE VALID FOR ONE YEAR COMMENCING ON

01/14/2026

AND AS ANNUALLY RENEWED THEREAFTER



CHAIRMAN, LOUISIANA BOARD OF PROFESSIONAL GEOSCIENTISTS



GULF OF MEXICO



Certificate of Completion

THIS ACKNOWLEDGES THAT

Timothy Martin

HAS SUCCESSFULLY COMPLETED THE

8hr Annual HazWoper Refresher

Training in accordance with OSHA 29 CFR 1910.120

Completed: 22-Dec-25



Instructor - Randall Figueroa



National Registry of Environmental Professionals

Be it known to all persons that the following individual pursuant to the requirements for education, experience and examination established by the National Registry of Environmental Professionals is entitled to all of the rights and privileges by the body and to be duly registered by it.



This is to certify that

Lisa K Perkins

is a

Certified Environmental Auditor

This certificate will remain valid only if it bears the seal of the current year, unless revoked, suspended or invalidated by order of the Board of Directors of the National Registry of Environmental Professionals.



Witness our hand

This Day 02/01/2013


Executive Director

CEA 600946

Registration Number: _____

This certificate is the property of the National Registry of Environmental Professionals and must upon demand be returned.

Certificate of Completion

THIS ACKNOWLEDGES THAT

Tyler Hebert

HAS SUCCESSFULLY COMPLETED THE

40hr HazWoper – Specialist Level

Training in accordance with OSHA 29 CFR 1910.120

Completed: 27-Mar-26



Instructor – Trent Bouillion



21. QA/QC Plan:

If the advertisement requires submission of a QA/QC plan, include it here. **Otherwise, leave this section blank. If a QA/QC plan is included in this section and was not required by the advertisement, it will be redacted.**

22. Sub-consultant information:

If one or more sub-consultants will be used, provide the name, address, point of contact and phone number for each. Otherwise, leave this section blank.

Firm Name (Name must match <u>exactly</u> as registered with Louisiana's Secretary of State (SOS): <u>including punctuation, include screenshot(s) from SOS at the end of Section 20</u>)	Address	Point of Contact and email address	Phone Number

(Add rows as needed)

23. Location:

If location is an evaluation criterion for this advertisement (see page 2) and the prime consultant intends to establish a local presence, describe the plan for doing so. **Otherwise, leave this section blank. Any information included in this section will be redacted if not required by the Evaluation Criteria section of the advertisement.**