

CONSULTANT COMPENSATION AND WORK TYPES

REV 4/1/2026

Any exception to these standards requires written approval from the Office of the Chief Engineer. **Consultant Contract Services will not process any contract, task order, or other contract action that is contrary to this directive.**

Lump Sum	Cost Plus Fixed Fee	Specific Rates of Compensation	Cost Per Unit of Work
<i>General work effort is predictable but input on detailed task breakout before contracting is desirable, consultant is subject to few risks outside its control</i>	<i>Consultant is subject to cost uncertainties/risks outside of its control (e.g., site risks, outside contractor schedules)</i>	<i>Contract might never be tasked, dependent on external events (e.g., natural disasters), or consultant is serving as owner’s representative on a construction project (e.g., CE&I)</i>	<i>Work effort per unit is predictable and closely tied to the level of production associated with the deliverable</i>
Design (e.g. slab span, quad beam, PPC girder) Feasibility Reviews Study Feasibility Reports Off-System/On-system Bridge Road Design (e.g., interstate interchanges, urban interstate or arterials, 3R projects, intersection improvements, ordinary capacity) Pavement Preservation Design Services Small/Routine Program Management (e.g., Local Road Safety, Safe Routes to Public Places, Road Transfer) Survey (e.g., Property Survey, RoW Mapping and Topographic) Traffic Value Engineering	Complex Bridge Design (not otherwise described) Constructability Review (should only be used on large, highly complex projects) Environmental Innovative Procurement Support ITS Implementation & Design Major Program Management (e.g., ARRA, LTM) Utility Coordination (in Design and/or Construction)	Bridge Inspection CE&I Claims Analysis Construction Support CPM – Critical Path Method Embedded or Similar Staff Augmentation¹ Emergency Response Contracts (e.g., debris monitoring) Geotech ITS (ME&I) Management, Operations & Maintenance Engineering & Inspection ITS System Design, Development, Integration and Verification Services Owner Verification (OV) Painting w/CE&I Roadway Lighting Design SUE Services Survey (Section 64 and Section 79 for FEMA reimbursed contracts)	Geotech Real Estate SUE (Designation) Study Feasibility Reports

¹To be used only when consultant staff is placed on an on-call basis and tasked as needed by DOTD staff to review/produce specific deliverables. Not to be used for program management or other services required on an annual or similar ongoing basis.