

FOR INFORMATIONAL PURPOSES ONLY

**DEPT. OF TRANSPORTATION AND DEVELOPMENT
STATEWIDE AVERAGE SALARY AND INDIRECT COST RATES**

Rates to be used for **2025**

| Classification | Avg PayRate |
|-----------------------|--------------------|
| ABTRACTOR | \$42.23 |
| ACCOUNTANT | \$42.63 |
| ADMINISTRATIVE | \$38.12 |
| ARCHAEOLOGIST | \$31.96 |
| ARCHAEOLOGIST-TECH | \$22.15 |
| ARCHITECT | \$48.69 |
| BIOLOGIST/ WETLANDS | \$41.31 |
| CADD DRAFTER | \$25.54 |
| CADD OPERATOR | \$34.94 |
| CADD TECHNICIAN | \$37.09 |
| CLERICAL | \$28.99 |
| COMPUTER-ANALYST | \$57.00 |
| DESIGNER | \$46.63 |
| DRAFTER | \$24.09 |
| DRILLER | \$43.30 |
| ECONOMIST | \$67.56 |
| ENGINEER | \$59.01 |
| ENGINEER INTERN | \$39.03 |
| ENGINEER-OTHER | \$64.36 |
| ENGINEERING-AIDE | \$38.97 |
| ENVIRONMENTAL MGR | \$74.25 |
| ENVIRONMENTAL PRO | \$58.51 |
| GEOLOGIST | \$48.38 |
| GIS ANALYST | \$43.16 |
| GRAPHICS | \$45.05 |

| Classification | Avg PayRate |
|-----------------------|--------------------|
| HISTORIAN | \$40.41 |
| INSPECTOR | \$33.16 |
| INSPECTOR-BRIDGE | \$59.23 |
| INSPECTOR-CERTIFIED | \$33.86 |
| INSPECTOR-LEAD | \$38.73 |
| INSTRUMENT-MAN | \$21.86 |
| ITS TECHNICIAN-LEAD | \$70.39 |
| LABOR | \$25.24 |
| LANDSCAPE-ARCHITECT | \$46.90 |
| PARTY-CHIEF | \$29.21 |
| PLANNER | \$61.59 |
| PRINCIPAL | \$102.53 |
| PROFESSIONAL | \$45.55 |
| PROJ. OFFICE MGR | \$52.13 |
| RODMAN | \$17.98 |
| SENIOR-TECHNICIAN | \$43.98 |
| SUPERVISOR-ARCH | \$73.51 |
| SUPERVISOR-ENG | \$83.11 |
| SUPERVISOR-OTHER | \$71.55 |
| SURVEYOR | \$50.79 |
| TECHNICIAN | \$31.69 |
| 2 MAN SURVEY CREW* | \$51.07 |
| 3 MAN SURVEY CREW** | \$69.05 |
| 4 MAN SURVEY CREW*** | \$87.03 |

| | |
|-----------------------|-------|
| Escalation Rate (CPU) | 3.00% |
|-----------------------|-------|

| Indirect Cost Type | Avg Indirect Cost Rate |
|---------------------------|-------------------------------|
| HOME OFFICE | 158.04% |
| FIELD OFFICE | 128.49% |

* 2 MAN CREW = 1 Party Chief - 1 Instrument Man

** 3 MAN CREW = 1 Party Chief - 1 Instrument Man - 1 Chain/Rod Man

*** 4 MAN CREW = 1 Party Chief - 1 Instrument Man - 2 Chain/Rod Man